

General Membership Meeting Minutes January 11, 2012

Chairperson: Bryan Bickley (President)

Minutes Taken By: Kristina Laing (Recording Sec.)

Called to Order: @7pm

Roll Call of Officers: Taken

New Members: none

Reading of the Previous Minutes:

- Minutes of previous meeting provided at the door for members to read
Additions/Corrections

none/approved

Matters Arising:

- None

Treasurer's Report:

- Treasurer's Report for 2011 delivered by Debbie Mandi

Motion to accept the Treasurer's Report as presented to the membership.

M/S/C

- 2012 Operating Budget presented by Debbie Mandi

Notice of Motion Presented: "to reduce the amount of the cost share campaign to \$5900.00 (to be matched by CUPE National for a total of \$11800.00) with the caveat that \$3000.00 (matched by CUPE National for a total of 6000.00) be allocated as a donation to community youth"

- Motion to be heard at next GMM March 14th
If 2/3 of voters approve then motion will pass and operating budget as presented will be adopted.

Motion: to accept operating budget, dependent on outcome of reconsideration of the motion made at the September 8/2010 Special General meeting stating "That Local 458 approves a budget of \$10,000.00 in order to celebrate the 60th Anniversary with a caveat of \$6,000.00 being donated to our communities' youth."

M/S/C

Communications:

- Communications list provided at door
- Letter from L. Piper, letter read by Kristina Laing regarding Cupe Local 458 support during the elections for School Trustee.
- Email from L. Piper, e-mail read by Kristina Laing regarding L. Piper's resignation from the position of Communications Officer as she has been selected to be the Board Chair for the School District.

Motion to accept the Communications as provided and read

M/S/C

Committee Reports:

Executive Committee report read by Bryan Bickley

- Kent having issues with Blue cross in respects to members getting corrective eye surgery.
- Improved communication with Hope Recreation with their unit.
- A survey is in development to be sent out to the membership in 2012.
- Orientation packages are completed and to be delivered to shop stewards at the next all stewards meeting.
- New members to receive the orientation package upon hiring.
- Communications officer's position is currently vacant.
- Website to be updated to include the benefit packages and grievance status reports for all units.
- Letterhead and signage is complete
- Promotional items such as shirts, hats etc. Would like to be purchased by the local and distributed to members at meetings and other events.
- Budget 2012 was further discussed.

Bargaining Report read by Bryan Bickley

- Harrison has settled their agreement, improvements to premium cost share of benefits, wages 1.5/1.75/2%
- FVRD bargaining has begun
- Hope and hope Rec. contract ends December 2012.

Education Report read by Bryan Bickley

- Shop Stewards attended a stewarding workshop with Duke Mason. 12 shop stewards were able to attend.

Political Action Report: no report

Bylaw and Policy: no report

Health and Safety: no report

FVDC: no report

FVLC:

- NDP by election looking for volunteers.
- CLC Winter School looking for volunteers.

OH&S:

- Kristina Laing attended a workshop in November. Kristina discussed what she learned at the Incidents and Investigations course.

Motion to accept reports as read to the membership

M/S/C

Nominations and Elections:

2 year Trustee: Position remains vacant
3 year Trustee: Position remains vacant
FVDC delegate: Position remains vacant
FVLC delegate: Position remains vacant
Communications Officer: Kristina Laing has accepted the position

Unfinished Business:

Notice of motion: amendments to Local 458 bylaws to be presented at the General Membership meeting March 14, 2012.

- Website improvements are continuously ongoing.

New Business:

- Delegates to BC Regional Bargaining Conference Jan31-Feb 3 2012.

Motion: to accept LEB recommendation to send the President and Vice President to BC Regional Bargaining convention.

M/S/C

- Delegates for CUPE BC Annual Convention April 25-28th 2012.

Motion to accept LEB recommendation to send two delegates and President Bryan Bickley to Cupe BC Annual Convention.

M/S/C

- Membership took a vote and elected Brad Hanninen and Cindy Skoro to attend the CUPE BC Annual Convention along with President Bryan Bickley
- Proposed purchase of office space with Local 411 has been discussed and more information will be presented to the membership if an opportunity becomes available.

Good of the union:

- four \$25 draws: Shawn Keim (donated back), Carol Taylor (will wait for t-shirt) Terry Thoms, Regan Gehman

Adjournment @: 8:39pm