

General Membership Meeting Minutes

May 09, 2012

Chairperson: Bryan Bickley (President)

Minutes Taken By: Carol Taylor

Called to Order: @7pm

Roll Call of Officers: Taken

New Members: none

Reading of the Previous Minutes:

- Minutes available at the door for members to read
Additions/Corrections

none/approved

Matters Arising:

- None

Treasurer's Report:

- None

Communications:

- None

Executive Board Report:

FVRD Signed CA.

HHS no report

Hope Having duty to accommodate issues.

CLPB Member's LTD cut off by ER without notice but was reinstated upon Union's inquiry

Hope Rec no issues right now

CHWK Unit chair vacant at this time, several grievances on the go. Employer initiated return work stay at work program, working on Policies at this time.

Kent New member in Aquatics centre. One grievance of a CUPE member re harrasment by a CPAC member

Motion to accept the Reports as read.

M/S/C

Committee Reports:

- Grievance Committee report
Total of 20 active grievances at this time including 2 termination grievances. 4 have been advanced to arbitration. 36 have been resolved since the beginning of the year. Record

good right now. New Stewards have been helpful. 7 grievances that were advanced to arbitration have been settled prior to hearing.

- FVDC Report
Elections of Trustee-Bryan Bickley nominated and elected. Looking for a member to work on website – contact Bryan if you are interested. Per Capita increase proposed from 20 cents a member to 30 cents. FVDC very frugal, manage funds well. Will go to vote if anyone wants to be a delegate contact Bryan. Third Thursday of every month at Abbotsford Public works yard.
- FVLC
Working group formed regarding changing public perspective of organized labour during difficult financial times. Ideas include: promotion of union's community involvement, educating members, using social media.
- Columbia Institute Report
Mark read on behalf of Louise Piper as she attended.
- CUPE BC Convention Report
Brad Hanninen, Bryan Bickley and Cindy Skoro attended, Brad reviewed highlights from the convention. Bryan provided a copy of the Action Plan and gave a brief outline of CUPE BC website, Constitutional amendments proposed- some were approved some were not. Bryan explained the structure of CUPE National. Convention is union's parliament.
- Young Worker Report (Read by Brad Hanninen)
Scavenger hunt thru the city, fun to mingle with like minded people. Surprised at the lack of youth in attendance at the convention. Don't know how they can get young people involved. Big eye opener and great experience to see how unions function.

Motion to accept the Committee reports as read.

M/S/C

Nominations and Elections:

- 2 year trustee position – Jamie Rogers nominated and elected
- 3 year trustee position – remains vacant
- Reminder...2 stewards are needed at CHWK City Hall

Unfinished Business:

- Local 458 Survey link is on the locals website. Can complete it online. Trying to get the survey to pop up on website rather having to look for a link.

Motion: that CUPE Local 458 offer members a chance to have their name entered into a draw for a \$50.00 gift card of their choice (to be drawn at the September AGM) if they complete the online survey AND provide a legitimate home e-mail address as contact information.

M/S/C

- Building Purchase Update, Bryan provided info as provided in the LEB meeting. Building no longer available to purchase, still have current lease, will keep looking for something suitable. November 2013 lease expires, look at striking up a committee in November 2012 to look into purchasing a building.

New Business:

- Delegates for Naramata weeklong school (June)

Motion: that CUPE Local 458 send 2 delegates to the Naramata weeklong school to be held in June 2012.

M/S/C

- Nominations were accepted for delegates to Naramata - a vote was held and Brad Hanninen and Kristina Laing were elected.
- Members needed for several committees Bryan will email the list to all Unit Chairs to post on Union Boards at all the Units

- 1) Education
- 2) Political Action
- 3) Good of the Union
- 4) Women's Committee
- 5) Health and Safety
- 6) Bylaws and Policy

Good of the Union:

Report delivered by Bryan

Motion that CUPE local 458 purchase flowers for [REDACTED] up to \$50.00 due to the fact [REDACTED] has been unwell for an extended period of time.

M/S/C

\$25.00 Door Prize Winners: Nicole Prasloski, Regan Gehman, Roland Isaacson, Brad Hanninen

Adjournment @: 8:14pm