

Executive Board Meeting Minutes

January 11th, 2012

Chairperson: Bryan Bickley

Minutes Taken By: Kristina Laing

Called to Order: @ 5:31pm

Reading of the Previous Minutes:

- Minutes of previous meeting read by Kristina Laing

Amendments: none/approved

Matters Arising:

- None

Treasurer's Report:

- Treasure's report prepared and read by Debbie Mandi
It was noted that there is loss of union dues due to fewer union positions at FVRD and CLPB.

Motion to accept the Treasurer's Report:

M/S/C

Proposed 2012 Operating Budget

The Treasurer and President presented a balanced budget to the executive. In order to balance the budget the cost share campaign with CUPE National had to be reduced from \$20,000.00 combined total to \$11,800.00 with \$6000.00 being donated to community youth, instead of the original \$12,000.00.

Motion: that the Executive committee recommend to the general membership "to reduce the amount of the cost share campaign to \$5900.00 (to be matched by CUPE National for a total of \$11800.00) with the caveat that \$3000.00 (matched by CUPE National for a total of \$6000.00) be allocated as a donation to community youth."

M/S/C

Communications:

- Kristina read a letter and an email from Louise Piper. The letter was thanking the members for their support during the School Trustee elections and the email states Louise Piper is unable to continue as the Communications officer due to her work as a Board Chair for the School District.
- At this time Bryan will not be attending the CLC Winter School due to scheduling conflicts.

Motion to receive the Communications as presented:

M/S/C

Grievances:

- CHWK 2011- 13 Unjust suspension at the RCMP detachment. The grievance committee heard the facts of this grievance and recommends moving forward with arbitration at this time.

M/S/C

Unfinished Business:

- CUPE local 458 Business cards for President, Vice Presidents, Chief shop steward, were discussed. It was decided to go ahead with the printing of these cards. Several ideas were discussed by the Executive regarding cards for shop stewards, however it was decided to table this discussion for the next meeting.

New Business:

- Delegates for Bargaining conference Jan 31-Feb 03 2012. Motion made by Executive to recommend to the general membership to send the President and the Vice President to the conference.

M/S/C

- Delegates for Annual Convention April 25th – April 28th. Motion made by Executive to recommend to the general membership to send President and two members.

M/S/C

- Chain of Command handout to be followed and to be put on Union boards by Unit Chairs. A reminder that the CUPE local 458 logo to be on all communications.
- Date for bylaw meeting to be emailed out when decided.

Reports:

- None

Adjournment @: 6:49pm