

# Executive Board Meeting Minutes

September 12<sup>th</sup>, 2012

Chairperson: Bryan Bickley

Minutes Taken By: Darlene Ell

Called to Order: @ 5:27pm

Reading of the Previous Minutes:

- Minutes of previous meeting read by Bryan

**Additions/Amendments:**

**None/approved**

Matters Arising:

- none

Treasurer's Report:

- Treasurer's Report read by Debbie Mandi

**M/S/C**

Communications:

- BC Fed request to form lobby group re: Bill 377  
Bill is a back door attack on the Labour Movement  
President looking for interested parties to join him in meeting with MP Mark Strahl for discussion about this inappropriate bill  
Will report outcome to CLC as per request

Unfinished Business:

- Cost Share Campaign completed  
\$6000.00 donated to Community Services Youth Divisions  
Funds divided between Hope, Agassiz/Harrison and CHWK

Merchandise is in

Motions made:

**Motion:** that the CUPE Local 458 Executive Board recommend to the membership to use our Travel Mugs, T-shirts, and Ball Caps in place of the \$25.00 cash amounts for door prizes at all General and Annual General Membership meetings for the remainder of 2012. The value of each door prize shall not exceed \$25.00.

**M/S/C**

**Motion:** that the CUPE Local 458 Executive Board recommends to the membership that the new 458 coffee mugs be distributed free of charge in the following manner:

**Priority 1:** to all current shop stewards, unit chairs, executive board members and trustees.

**Priority 2:** to members of Local 458 who have volunteered their time to do the work of the local

**Priority 3:** to be used as door prizes at unit and general membership meetings and for promotional giveaways.

**Priority 4:** to be offered for sale at a cost chosen by the membership

**M/S/C**

**Motion:** that the CUPE Local 458 Executive Board recommend to the membership to offer merchandise for sale at the following prices:

T-shirts - \$20.00

Baseball Hats - \$20.00

Travel Mugs - \$15.00

**M/S/C**

**Motion:** that the CUPE Local 458 Executive Board recommend to the membership that all revenue received by Local 458 from the sale of merchandise be held in a fund to offset the purchase of more merchandise

**M/S/C**

#### Newspaper Advertisements

2 insertions (1-2"x7" banner ad and 1-quarter page ad) coming out in 3 Valley papers (Hope Standard, Agassiz/Harrison Observer and CHWK Progress) at end of September to coincide with the beginning of collective bargaining in Hope and at Hope Rec.

- 2012 on line survey complete  
Participation was low  
Report from CUPE National to be studied by Exec and reported on at next GMM.  
Draw for participants who provided home e-mail addresses to go ahead
- Committee Status  
Only a few members interested in sitting on any of the committees defined in our bylaws  
Discussion around the formation of one "Communications Committee" to implement Communications Plan  
Intent to use this committee as an umbrella committee that may spawn other committees

**Motion:** that the CUPE Local 458 Executive Board recommends to the membership that we strike a Communications Committee comprised of the President and at least 2 members at large tasked with the implementation of the Local's communications plan.

**M/S/C**

- Building Purchase  
Potential building well suited to our needs and at affordable price has come available  
Discussion took place about logistics, financial implications, and the creation of a joint society with CUPE Local 411  
Motions Made:

That the CUPE Local 458 Executive Board presents the following **notices of motion** at the AGM immediately following this meeting.  
Motions to be heard and debated at a special meeting (TBA):

- Motion 1:** That CUPE Local 458 strike a Building Purchase Committee comprised of the President, Vice President, Secretary/Treasurer and at least 2 members at large tasked with completing all necessary work needed to purchase our own building.
- Motion 2:** that the Local 458 Building Purchase Committee be given the authority to spend an amount up to \$10,000.00 for the purpose of completing studies and/or inspections, obtaining legal assistance, obtaining the services of a certified professional accountant, and any other related costs associated with the purchase of a building that has been endorsed by the membership.
- Motion 3:** that the Local 458 Building Purchase Committee be given the authority to make a joint offer with CUPE Local 411 not to exceed \$ 750,000.00 (\$375,000.00 each) on a suitable building with appropriate subjects that will include approval by the CUPE Local 458 membership.

Tentative date of Wed. October 10<sup>th</sup> chosen for special meeting.

- Delegates to BC Fed Convention  
Discussion took place regarding prior motion to send 2 delegates plus the President to BC Fed convention. Board looked at how potential building purchase expenditures may impact budget. Decision made to stick with original recommendation to send 2 delegates plus President.

#### New Business:

- Delegates for Parksville week-long union school  
Board identified the following courses as being beneficial to the local at this time:  
Building Strong Local Unions/Involving Young Members, Representing Members at meetings/Note Taking/Social Media

**Motion:** that the CUPE Local 458 Executive Board recommends to the membership that CUPE Local 458 send 2 delegates to Parksville Weeklong School.

**M/S/C**

- Retirement Dinner for Carol Taylor (FVRD Unit Chair) being planned by Debbie Mandi

Reports:

- None

Grievances:

- CHWK 2012-10

The Grievance Committee heard the facts of this case

**Motion:** That the CUPE Local 458 Grievance Committee advance this matter to arbitration for a determination by a third party.

**M/S/C**

Reminders:

- Unit Chairs to obtain SOFI Reports from Employers.
- Unit Chairs should be holding unit meetings in Sept. Elections for shop stewards at all units and for Unit Chairs this year at CHWK, FVRD, Kent, and Hope Rec. as per bylaws. Also it is duty of Unit Chairs to arrange for LMM meetings including agenda prep. President will assist when needed and will attend LMM's whenever possible.

Adjournment @: 6:45pm